

# **OVERVIEW OF THE NATIONAL POLICY ON SAFETY, HEALTH AND ENVIRONMENT AT WORK PLACE**

# **NATIONAL POLICY on SAFETY, HEALTH & ENVIRONMENT at WORKPLACE**

The National Policy was declared on 20<sup>th</sup> February 2009

Ministry of Labour & Employment is in the process of Implementation of the National Policy on SHEW

The Policy is posted on the websites of MoLE and DGFASLI and many CIFs

**Need . . .**

***Improving image of the Nation***

***ILO Convention 155 and 187***

# **NATIONAL POLICY on SAFETY, HEALTH & ENVIRONMENT at WORKPLACE**

## **Seoul Declaration on Safety and Health at Work in 2008**

Recalled that safety and Health should be recognized as a fundamental Human Right and that globalisation must go hand in hand with preventive measures to ensure Safety and Health of all at workplace

## **Istanbul Declaration on Safety and Health at Work in 2011**

Promoting high levels of Safety and Health at work is the responsibility of Ministries of Labour and Society as a whole, and that Ministers of Labour must ensure that priority is given to OSH in national agendas and building a strong and sustained National Preventative Safety and Health Culture on a continuous basis

## **BENEFITS OF THE NATIONAL POLICY**

The Policy is not limited to large and organized sector, but extends even to MSME and unorganized sectors.

The Policy Provides for

- general guidance to all the stakeholders to discharge their responsibilities in an appropriate manner.
- helps to create a positive safety and health culture.
- enables development of research activities, skill development of employees, employers, enforcement authorities, and society at large.
- participation and cooperation of employers and employees promoting employee participation for effective management.

## **BENEFITS OF THE NATIONAL POLICY**

- Ensures better compliance and implementation through a mechanism of accrediting competent professionals and institutions.
- The implementation of the policy would enable timely collection, compilation, and analysis of work related injuries, diseases, sicknesses etc. for qualitative decision making at the national level.
- It provides for OSH systems approach to be followed by the management including use of computer aided risk assessment tools for dealing with safety, health and environment at workplace problems.



# Preamble

**The constitution of India laid down the Directive Principles which provide**

**(a) securing the health & strength of employees, men and women**

**(b) tender age of children are not abused**

**(c) Citizens are not forced by economic necessity to enter avocations unsuited to their age or strength**

**(d) Just & humane conditions of work and maternity relief are provided**

**(e) Govt. shall take steps to secure participation of employee in the management**



# Preamble

**Directive principles the Government declares its policies to regulate all economic activities for management of OSHE in consultation with social partners.**

**GOI believes that without Safe & Healthful Conditions social justice can not be met and that safe and healthy working environment is recognized as a fundamental human right.**



# Preamble

**On the basis of these Directive Principles, Government is committed to regulate all economic activities for Management of Safety and Health Risks at Workplace.**

**Government recognizes that Safety and Health of Workers has a positive impact on productivity & economic and social development.**





# Preamble

- **The changing job pattern, rise in self employment, greater sub-contracting, outsourcing of work, homework etc. pose problems to management of occupational safety and health risks at workplaces.**



# Preamble

**The increasing use of chemicals, exposure to physical, chemical, biological agents with hazard potential unknown to people; the indiscriminate use of agro-chemicals; effects of computer controlled technologies and alarming influence of stress at work pose serious Safety, Health & Environmental Risks.**



# Preamble

**The fundamental purpose of the National Policy is to eliminate the incidence of work related injuries, diseases, fatalities, disaster and loss of national assets and ensuring achievement of a high level of safety, health and environment at workplace**



# Goals

The Government firmly believes that **Building and Maintaining National Preventive Safety and Health Culture** is the need of the hour through



**Providing statutory framework on OSHE.**

**Providing administrative & technical support services**

**Establish & develop R & D capability in emerging areas of risk**

**Providing a system of incentives to employers and employees to achieve higher safety and health standards**

**Goals**



**Promoting inclusion of safety and health and environment as an important component in other national policy documents**

**Focus on prevention efforts & monitor performance by improved data collection system.**

**Goals**

**Including occupational safety and health as an integral part of every operation**



# Objectives

- Improved coverage of work related injuries, diseases and provide a database for facilitating better performance & monitoring
- Continuous reduction in the work related injuries, diseases and loss of national assets
- Continuous enhancement of community awareness regarding safety, Health & environment at work
- Improving Safety, Health and Environment at Workplace by creating “Green Jobs”

**ELEMENTS OF THE  
ACTION PROGRAMME**

**NATIONAL POLICY  
ON  
SAFETY, HEALTH & ENVIRONMENT  
AT WORK PLACE**



# **ACTION PROGRAMME**

**1. ENFORCEMENT**

**2. NATIONAL STANDARDS**

**3. COMPLIANCE**

**4. AWARENESS**

**5. RESEARCH & DEVELOPMENT**

**6. OSHE SKILL DEVELOPMENT**

**7. DATA COLLECTION**

**8. REVIEW**



# Awareness

**increases awareness on OSHE  
through appropriate means**

**providing forums for consultations  
with industry and community**

**maximising gains from awareness  
campaigns by sharing experience &  
learning**

**suitable reporting procedures to help  
achieve objectives**



**Awareness**

**good liaisoning arrangements with  
national and international  
organisations.**

**providing medical criteria assuring  
that no employee will suffer  
diminished health**

**providing research in the OSHE field,  
including psycho-social factors and  
developing innovative methods, techniques**

**exploring ways to diagnose latent  
diseases, establishing causal links  
between diseases and work environment**

**D**

**&**

**R**

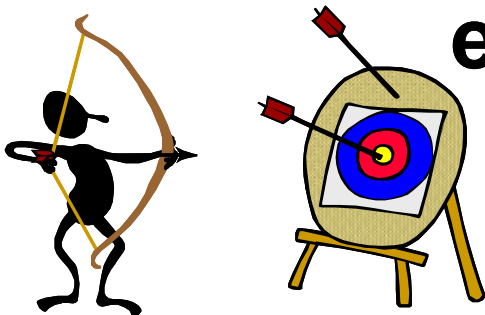
**ensuring a coordinated research  
approach and optimal allocation of  
resources in OSH Sector**

# **OSHE skills development**

**providing trg. programmes to increase the number & competence of OSHE personnel**

**Integrating health, safety into workplace, industry, vocational, & professional trg. programme,**

**appropriately informing & advising employers & organisations on eliminating or reducing hazards**

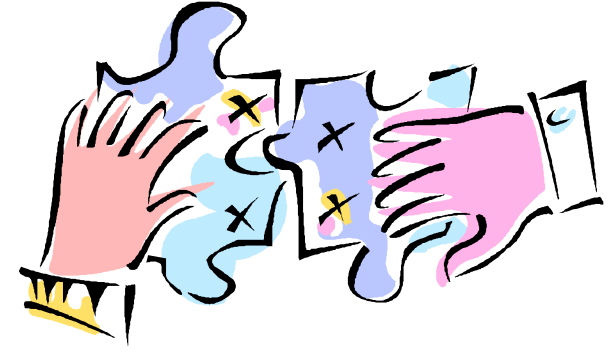


**compiling OSHE statistics,  
prioritising key issues, conducting  
national studies / surveys / projects**

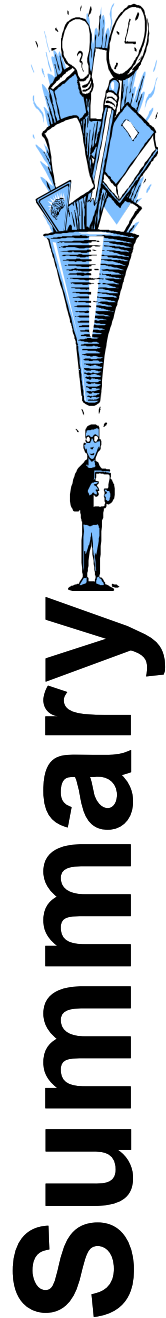


**Data Collection**

# Review



Reviewed periodically.



**The national Policy & programme envisages total commitment and demonstration by all concerned stakeholders such as governments and social partners.**

**Through dedicated & concerted efforts, India will certainly & steadily march towards economic prosperity consistent with the requirements of OSHE thereby improving the standard of living of the people.**



# **CONCLUSION**

**In order to operationalize the National Policy in a time bound manner and in letter and spirit there is a need to develop close involvement of social partners.**

**The Government of India is committed to implement the National Policy on Safety, Health and Environment at Work Place through tripartite consultations and mobilization of resources and expertise of all concerned stake holders**

Thank you

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