



सत्यमेव जयते

DIRECTORATE GENERAL FACTORY ADVICE SERVICE AND LABOUR INSTITUTES

Ministry of Labour and Employment, Government of India

One Day Training Programme on “Behaviour Based Safety” (BBS) 16th February 2024 REGIONAL LABOUR INSTITUTE KANPUR

About DGFASLI & Regional Labour Institute, Kanpur

DGFASLI is an attached office of the Ministry of Labour & Employment, Government of India and serves as a technical arm to assist the Ministry in formulating national policies on occupational safety and health in factories and docks. It also advises factories on various problems concerning safety, health, efficiency and well - being of the people at work places. Regional Labour Institute, Kanpur is one of the oldest institutes in India under DGFASLI, Govt. of India, for teaching, training and consultancy in the field of occupational safety and health. It has been functioning since 1963.

Background

In earlier days chief safety objective of every industry is to achieve zero accident in the premises. However, this concept has been changed and in the present scenario the chief safety objective is zero incident. Since safety in the organization cannot be less than 100%; the participation of the employees from every plant / division to achieve this goal has to be not less than 100%; that is what Behaviour Based Safety (BBS) is all about. In the domino theory of accident causation, it is mentioned that main causation accidents are due to the unsafe act of the individuals working in the premises. The above objective of zero incidences can be accomplished if we train every workman / employee of an organization on the concept and process of BBS. The main advantage of the BBS programme is that it inculcates the Safety Culture in the organization which remains forever and will make the premises a safe place to work forever. BBS is a whistleblower on the behavioural risks which are apparently business risks like violating standard procedures and so on. “BBS means an instant spot-correction of at-risk behaviour by everyone at site, therefore an observer is trained for a moment of correcting, and an organization is trained to sustain it. This entire BBS activity is measured periodically in a scientific manner. This evaluation process / data will help management to achieve a goal of zero at risk behaviour in the premises and ultimately will help to activate the goal of zero incidence in the premises.

Programme Highlights

Participants will be able to understand -

- National Policy on Safety, Health & Environment.
- The basic philosophy of Behaviour Based Safety.
- The Identification of at-risk behavior (unsafe acts & practices) and understanding reasons behind.
- The Role and Responsibilities of Management (Steering Committee) and Observers.
- Methods to evaluate effectiveness and limitations of Behavior Based Safety.

Participants

This programme is primarily designed for Executives, Professionals, Sr. Managers, Managers, Safety Officers, Technical Officers, Supervisors, etc. employed in Manufacturing sector, Construction Sector & Port sector. Anyone interested in the above programme may also join.

Nomination and Registration

Intended participants can express their interest by sending email to the programme coordinator mentioning Name (**English & Hindi**), Organization name & Location (**English & Hindi**), Age, Gender, Highest Educational Qualification, & Designation. The confirmation will be sent to the selected participants by the programme coordinator only. Then, participants will have to deposit the institution fee @ **Rs 3000/-** (Rs. Three Thousand only) per participant through Bharatkosh portal (<https://bharatkosh.gov.in>) and email the duly filled registration form along with Receipt of Bharatkosh Payment.

Details for making online payment:

Log on to <https://bharatkosh.gov.in> and go to Quick Payment and fill the details as below and proceed for online payment.

Ministry: 021 Labour & Employment

Purpose: **Training fee or Course fee of the workshop conducted**

PAO Code: 030263 - PAO (DGFASLI), Mumbai
DDO Code: 130270 ADMINISTRATIVE OFFICER, REGIONAL LABOUR INSTITUTE, SARVODAYA NAGAR, KANPUR

Remarks: **Bahaviour Based Safety (BBS)**

N.B: Intended participants are requested not to deposit institute fees unless confirmation is received from the programme coordinator. Fees once submitted will not be refunded.

Accommodation, Food and Refreshment:

Limited number of non-family hostel accommodation is available on twin sharing basis in the Campus Hostel of the institute at central government prescribed rate. Allotment will be made on “first come first served” basis. Arrangements of all food and refreshments are to be made by the participants themselves during the course. **All necessary assistance will be provided by the Institute.**

Training Mode: OFFLINE

Venue: Regional Labour Institute, Kanpur, UP, 208005
Programme Coordinator

M.B. Kasulla, Addl. Asstt. Director (Safety)

Regional Labour Institute, Kanpur

Ph. No: 0512-2212502 / 9619599512

Email: mbk@dglasli.nic.in and rli-kanpur@dglasli.nic.in



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16th February 2024
REGIONAL LABOUR INSTITUTE
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REGISTRATION FORM

Name of participant (In English & Hindi Both) _____

Gender: _____

Designation _____

Category (SC/ST/OBC/GEN) _____

Phone No _____

E mail address _____

Experience in years _____

Organisation Name & Location (In English & Hindi Both) _____

Name of contact person
with phone no. _____

Fees detail (As per Bharatkosh Receipt) _____

Place: _____

Date: _____

(Signature of Participant)

Registration Closes 72 hrs. before the commencement of the programme.